MEMORANDUM OF UNDERSTANDING (MoU)

Between

Endress+Hauser InfoServe (India) Private Limited

And

Government College of Engineering, Aurangabad

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Endress+Hauser InfoServe (India) Private Limited

AND

Government College of Engineering, Aurangabad

This Memorandum of Understanding (hereinafter called as the 'MoU') entered into on this 6th day of May, 2022 between Endress+Hauser InfoServe (India) Private Limited. (hereinafter called E+H InfoServe) with its registered address at M-174/175, MIDC, Waluj, Aurangabad, India, and Government College of Engineering Aurangabad (hereinafter collectively called as "GECA") is a Higher and Technical Educational Institution located at Station road, Aurangabad, 431005.

1. OBJECTIVES OF THE AGREEMENT

The objectives of this agreement are:

- a. to facilitate a symbiotic relationship between E+H InfoServe India and GECA students/faculties, on projects identified
- to promote more effective use of each of their resources, and provide each of them with enhanced opportunities, based on the terms and conditions as may be agreed upon for each of those identified projects;
- c. to promote interaction between E+H InfoServe India and GECA in the areas of upcoming technologies identified and consented by both the parties.
- d. to share information and technology to develop the required skills. To this intent, the parties shall strive to support their collaborative

2. AREAS OF COLLABORATION

The principal technical and research areas of collaboration between E+H InfoServe India and GECA are around the following niche areas but not limited to:

- Robotics Process Automation
- Software Testing
- SAP ERP
- Digital workplace tools

DS: Digital Solutions

Signatory authorities from both sides can mutually work out for a common consensus in case there are amendments in the areas of work in context. They will also decide the priority in aforementioned areas.

There is no financial commitment on the part of the **GECA**, to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately. Both parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

3. PROPOSED MODES OF COLLABORATION

Governance and Program Management committees shall monitor, approve and appoint the owners for each of the activities from either side for execution and monitoring.

E+H InfoServe India and GECA propose the following primary activities to collaborate:

- **3.1.Mentoring**: Mentoring Engineering &MCA from identified Experts of E+H InfoServe India
- 3.2. Capability Development: Support to Research students and faculties: Research work leading to Bachelors and Masters degree. Identify the finer area of pursuit and identify the owner from each side with participants drawn from working professionals from E+H InfoServe India and Faculty/Graduate/Postgraduate from GECA Cross skilling and up skilling graduate, postgraduate associates and faculty members at both E+H InfoServe India and GECA
- **3.3. Sponsored Projects**: Identify and execute the time-bound and tangible projects at either of the organizations especially by involving graduate/postgraduate students from **GECA**
- **3.4. Recruitment**: Active graduate and post-graduate level students from selective branches of **GECA** would be enabled to come on board subject to clearing through the natural quality gates of **E+H InfoServe India** recruitment process
- **3.5.** Workshops, Conclave, Seminars :E+H InfoServe India and GECA associates to jointly arrange or participate in Workshops, Conclaves, Seminars Competitions and other events at state, national and international level around the area of collaboration.
- 3.6. Industrial Visits, Guest Lectures: The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Industrial Visit and Guest Lectures

4. PROPOSED TIMEFRAME

While both E+H InfoServe India and GECA look forward to a long term, we enter into this MoU for an initial term of three (3) years and thereafter review and renew the MoU mutually upon agreed terms. Strategic and Governance board shall identify the necessary terms of reference for such periodic review.

This AGREEMENT may be amended or terminated earlier by mutual written consent of the parties at any time. Either party shall have the right to unilaterally terminate this AGREEMENT upon 30 days prior written notice to the other party. Neither party is entitled to any compensation in the event of termination of this AGREEMENT

5. RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that both **E+H InfoServe India** and **GECA** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

6. SIGNED IN DUPLICATE

BY SIGNING BELOW, the parties, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of Government College of Engineering Aurangabad

Principal,

Government College of Engineering Aurangabad On behalf of Endress+Hauser InfoServe

(India) Private Limited

Mr. Pieter de Koning,

Board Member and Managing Director,

Endress+Hauser InfoServe Global

Ms. Michelle Rowbotham.

Director - Human Resources, Germany

Witness:

3) James

3) Augune

2)

4) Comment